

ENVIRONMENTAL POLICY – OPTIMA AERO INC.

Introduction and Scope

This environmental policy reflects our commitment to continuously reduce the environmental footprint of our operations and maximizing our positive impact on society as a circular economy company. Through this policy, we aim to demonstrate our dedication to implementing sustainable practices across all our operations, adopting innovative technologies to minimize our ecological impact, and actively supporting environmental protection within our value chain. We strive to make our environmental performance a recognized point of distinction, reinforcing our position as a sustainability leader.

This policy covers all activities at Optima Aero's Beloeil site: office operations, procurement, project management, disassembly, maintenance and distribution of helicopter parts, as well as the environmental management and control of our products and services.

The content of this policy must be followed by management and communicated to all staff members.

Compliance with Legal Obligations

Optima Aero considers compliance with legal and regulatory environmental requirements as fundamental pillars of its commitment to sustainability. Our goal is not only to comply with all applicable laws, regulations, and environmental standards in the regions where we operate but also to exceed expected performance as defined by legal and normative frameworks. This proactive approach is aligned with our growth strategy targeting the most demanding markets. As a key player in our industry, we also assume the responsibility of fostering a corporate culture that integrates these high standards in all our interactions with employees, partners, suppliers, and clients. This commitment reflects our determination to preserve ecosystem integrity and to contribute positively to the global environment while meeting stakeholder expectations regarding our environmental performance.

Concrete Commitments

Our environmental policy is based on tangible commitments grounded in measuring the environmental impacts of our activities. We aim for rigorous management of pollution and hazardous materials, optimal energy management, proactive reduction of greenhouse gas emissions, and effective residual material management to minimize our overall ecological footprint. Specifically, Optima Aero commits to:

POLLUTION AND HAZARDOUS MATERIALS MANAGEMENT

- Limiting discharges from operations into water, air, and soil;
- Monitoring discharges and implementing appropriate management solutions;
- Minimizing the use of substances potentially harmful to the environment;
- Measuring the volume of hazardous materials handled.

ENERGY MANAGEMENT

- Improving existing energy efficiency projects and implementing new initiatives;
- Measuring and optimizing energy consumption;
- Engaging personnel at all levels in energy efficiency efforts;
- Setting pertinent objectives and measures related to energy use and consumption.

GREENHOUSE GAS EMISSIONS

- Measuring Scope 1, 2, and relevant Scope 3 greenhouse gas emissions;
- Implementing a decarbonization plan and tracking emissions over time.

RESIDUAL MATERIALS MANAGEMENT

- Promoting effective residual materials management based on the 5R principle (Refuse, Reduce, Reuse, Recycle, Recover);
- Measuring the amount of residual materials generated;
- Regularly tracking those quantities;
- Setting pertinent reduction targets.

Implementation and Continuous Improvement

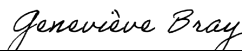
Optima Aero is committed to implementing and maintaining an environmental management system based on continuous improvement, which will include, but is not limited to, the following aspects:

- Defining environmental objectives to meet the above commitments;
- Establishing environmental control points and indicators and tracking their progress;
- Identifying and implementing actions to improve environmental performance;
- Ensuring the proper functioning of the management system through internal audits;
- Regularly communicating progress to the relevant stakeholders;
- Monitoring the evolving expectations of stakeholders and customers and integrating them over time.

Oversight of this policy is ensured by the compliance team with support from the Health, Safety, and Environment Committee. Management remains ultimately responsible for the implementation of the principles outlined in this document.



Toby Gauld,
President



Geneviève Bray,
General Manager, Canada

Date: May 22nd, 2025